

The Harvest Foundation Strategic Plan: 2022-2026



Vision	The Harvest Foundation’s vision is a community where everyone shares in the promise of an MHC that is healthy, prosperous, and vibrant.					
Mission	The Harvest Foundation, in partnership with the diverse people and organizations that call MHC home, serves as a long-term catalyst, advocate, and investor to make our community a welcoming place where all can thrive.					
North Star	Make MHC a place where all envision a positive future for themselves & the broader community.					
Strategic Priorities	<i>Thriving Youth (0-21)</i>	<i>Vibrant Community</i>		<i>Resilient and Diverse Economy</i>		<i>Operational Excellence</i>
Strategic Goals	<u>Youth</u> Provide first-class learning & development opportunities from birth to college	<u>Health</u> Ensure that residents of MHC have access to & understand how to use the primary & behavioral health care systems	<u>Growing MHC</u> Grow a positive future for MHC by building a connected & revitalized community that will attract & retain diverse residents	<u>Economic Development</u> Continue to make MHC a place where all can secure living wage employment at both large & small businesses that contribute to a vibrant MHC	<u>Economic Mobility</u> Ensure all people in MHC have opportunity & support to secure a living wage, follow a rewarding career path, & build wealth for the next generation	<u>Operations</u> Strengthen the Foundation’s capacity to achieve its vision and mission -- building on its diverse assets, strategically using its toolbox, holding itself accountable to the community & its organizational values
Strategic Objectives	<ul style="list-style-type: none"> Expand B-5 Systems & School Readiness Grow First-Class Schools Youth Development 	<ul style="list-style-type: none"> Maintain SafetyNet System Support Behavioral Health Systems 	<ul style="list-style-type: none"> Housing Capacity Growth Broadband Expansion Revitalize Uptown Catalyze Community Connectivity and Conversations Build a Powerful Shared Community Narrative 	<ul style="list-style-type: none"> Increase Jobs & Tax Base Build Up Entrepreneurial Ecosystems Workforce Gaps/ Development 	<ul style="list-style-type: none"> Strengthen Systems for Upward Mobility Understanding Causes and Cultures of Poverty Transportation Barriers 	<ul style="list-style-type: none"> Efficient Funding Models & Evaluation Internal Controls Effective Communications Embedding DEI Knowledgeable Leaders and Teams Strong Board

Cross Cutting Strategies

Galvanize social capital to connect, inform, engage diverse residents – Focus on engaging our Latinx Community – Integrate equity into all we do